## **BLUE LAKE SPRINGS MUTUAL WATER COMPANY**

## Minutes of the Special Meeting ◆ Held via Zoom Tuesday, November 24, 2020 7pm

00:00:00	CALL TO ORDER: The meeting was called to order at 7:03pm. Directors present were: Bill Cover, Dan Crosby, Jeff Jones, Bob Maginnis, Andy Rich and Sharon Tobias. Absent was Director Paul Penney.
00:00:00	PUBLIC COMMENT: No Public Comment.
00:00:00 <b>MOTION</b>	<b>EXECUTIVE SESSION:</b> A <b>MOTION</b> was made by Director Tobias, seconded by Director Cover to move to Executive Session.
00:00:00 <b>MOTION</b>	RETURN TO OPEN MEETING: A MOTION was made by Director Rich, seconded by Director Tobias to return to Open Session. During the Executive Session the Board discussed the Wage/Benefit Package for 2021 as well as Wage Adjustments for 2020.
MOTION	A <b>MOTION</b> was made by Director Jones, seconded by Director Tobias and approved by all in attendance to approve the Wage/Benefit Package.
MOTION	A <b>MOTION</b> was made by Director Crosby, seconded by Director Cover and approved by all in attendance to approve the Wage Adjustments for 2020.
00:00:00	Director Rich added Directors Crosby and Cover to his General Manager Search Committee.
00:00:00	<b>ADJOURNMENT:</b> As there were no additional items to come before the Board, a <b>MOTION</b> to adjourn was made by Director Cover. The Special Meeting was adjourned at 8:03pm.
	Respectfully submitted by AOM Lee Schmedes from notes taken by President Maginnis.
	APPROVED:

Next Meeting: A Special Meeting will be held December 8, 2020 at 7pm to discuss the 2021 Budget & Rate Schedule